

CANDIDATE INFORMATION

1. Full name: Le Huy Hai Gender: Male
2. Date of birth: 12/8/1976 Place of birth: Linh Toai Commune, Thanh Hoa Province
3. Nationality: Vietnamese
4. Citizen ID No.: 038076016280 Date of issue: 31/7/2023 Place of issue: Police Department for Administrative Management of Social Order
5. Permanent registered address: Apartment No. 1005, CT4 Building, Iris Garden Project, Residential Group No. 15, Tu Liem Ward, Hanoi City
6. Current residence: Apartment No. 1005, CT4 Building, Iris Garden Project, Residential Group No. 15, Tu Liem Ward, Hanoi City
7. Education level: 12/12
8. Professional qualification: Civil Engineering Engineer
9. Professional education and training history; Certificates:

Period	Training Institution	Major / Field of Study	Mode of Study	Degree / Certificate / Qualification
1994 - 1999	Hanoi University of Civil Engineering	Construction Mechanical Engineering	Full-time	Bachelor's Degree in Engineering
05 August 1998 - 05 October	Vietnam Informatics Association	AutoCAD Program	Training course	Certificate of Course Completion
September 1999	Vietnam - America Language Center	English Language	Training course	Certificate of Course Completion
April 2005	State Authority for Construction Quality Inspection	Training on Construction Quality Supervision Consulting	Training course	Certificate of Construction Quality Supervision Consulting
May 2011	Institute of Finance and Economics and OMT Online Management	Financial Management for Managers	Training course	Certificate of Course Completion



Period	Training Institution	Major / Field of Study	Mode of Study	Degree / Certificate / Qualification
	Training Joint Stock Company			
30 October 2013 - 08 November 2013	Academy of Construction and Urban Management Officers	Basic Procurement Training Program	Training course	Certificate of Basic Procurement Training
2014 - 2015	Vietnam Youth Academy	Intermediate Political Theory - Administration	Part-time	Intermediate Political Theory Certificate
2023 - 2025	Ho Chi Minh National Academy of	Advanced Political Theory	Part-time	Advanced Political Theory

10. Work Experience:

Period	Workplace	Position (Party, mass organizations, government)	Awards	Discipline
03/10/2000 - 31/3/2004	Song Da Construction Consulting Co., Ltd – UCRIN	Technician		
01/4/2004 - 30/4/2004	Song Da Construction Consulting Co., Ltd – UCRIN	Deputy Head of Mechanical & Electrical Design Workshop		
01/5/2004 - 13/8/2009	Song Da Construction Consulting Co., Ltd – UCRIN	Head of Mechanical & Electrical Design Workshop		
06/2004 - 08/2009	Song Da Construction Consulting Co., Ltd – UCRIN	Party Cell Secretary, Head of Mechanical & Electrical Design Workshop		

Period	Workplace	Position (Party, mass organizations, government)	Awards	Discipline
18/8/2009 - 18/6/2010	Someco Song Da Joint Stock Company	Deputy Director – Branch of Someco Song Da JSC – Design Consulting Center		
19/6/2010 - 22/02/2012	SOMECO Engineering Design One Member Limited Company	Deputy Director		
08/2010 - 02/2012	Someco Engineering Design One Member Company Limited	Deputy Party Cell Secretary, Deputy Director		
23/02/2012 - 30/10/2016	SOMECO Engineering Design One Member Limited Company	Director		
03/2012 - 10/2016	Someco Engineering Design One Member	Party Cell Secretary, Director		
01/11/2016 - 07/11/2016	MIE – Machinery and Industrial Equipment Corporation	Engineer – Staff, Personnel Organization Department		
08/11/2016 - 10/7/2024	Industrial Investment Consulting and Technical Services Company	Director		
04/2017 - 31/7/2024	Industrial Investment Consulting and Technical	Party Cell Secretary		

1001013
TỔNG
CÔNG T
/ VÀ THI
NG NGHI
CTCP
PHỔ V

Period	Workplace	Position (Party, mass organizations, government)	Awards	Discipline
	Services Company			
29/4/2022 - 10/5/2023	MIE	Deputy General Director		
11/5/2023 - 07/11/2023	MIE	Deputy General Director; State capital representative at Mechanical Engineering JSC (Duyen Hai Mechanical Engineering)		
08/11/2023 - 14/3/2024	MIE	State capital representative at MIE; Deputy General Director; MIE capital representative at Duyen Hai Mechanical Engineering JSC		
15/3/2024 - 26/6/2024	MIE	State capital representative at MIE; Member of the Board of Directors; Deputy General Director; MIE capital representative at Duyen Hai Mechanical Engineering JSC		
27/6/2024 - 15/7/2024	MIE	State capital representative at MIE; Member of the Board of Directors; Acting General Director; MIE capital representative at Duyen Hai Mechanical Engineering JSC		
16/7/2024 -	MIE	State capital representative at MIE;		

Period	Workplace	Position (Party, mass organizations, government)	Awards	Discipline
T8/2024		Member of the Board of Directors; General Director; MIE capital representative at Duyen Hai Mechanical Engineering JSC		
T9/2024 - 02/4/2025	MIE	Deputy Secretary of Party Committee of MIE Office; State capital representative at MIE; Member of the Board of Directors; General Director; MIE capital representative at Duyen Hai Mechanical Engineering JSC		
03/4/2025 - 29/12/2025	MIE	Deputy Secretary of Party Committee of MIE Office; State capital representative at MIE; Member of the Board of Directors; General Director		
30/12/2025 - present	MIE	Deputy Secretary of Party Committee of MIE Office; SCIC capital representative at MIE; Member of the Board of Directors; General Director		

11. Current positions held, including memberships in Boards of Directors and other managerial positions in companies:

Workplace	Position	Period of tenure
		From...../.../..... To/.../.....

12. Family relationships:

Relationship	Full name	Year of birth	Occupation/ Contact address	Number of shares held
Father	Le Van Nghia	1949	- Occupation: Worked at Ha Trung District Pharmacy – Thanh Hoa Medicinal Company, retired. - Contact address: Linh Toai Commune, Thanh Hoa Province.	
Mother	Vu Thi Dien	1950	- Occupation: Worked at Ha Trung Mechanical Enterprise, Thanh Hoa, retired. - Contact address: Linh Toai Commune, Thanh Hoa Province.	
Brother	Le Huy Hung	1973	- Occupation: Bachelor of Laws, Director of PJICO Saigon Insurance Company. - Contact address: Apartment C3-28.11, Vinhomes Central Park Tan Cang, 720A Dien Bien Phu Street, Thanh My Tay Ward, Ho Chi Minh City.	
Younger brother	Le Duy Hoang	1981	- Occupation: Bachelor of Economics, Head of Economic Infrastructure Division, Hoat Giang Commune, Thanh Hoa Province. - Contact address: Linh Toai Commune, Thanh Hoa Province.	
Wife	Pham Thi Ngoc Lan	1977	- Occupation: Accountant, Department of Quality Management of Processing and Market Development under the Ministry of Agriculture and Environment. - Contact address: Apartment 1005, CT4 Building, Iris Garden Project, Group 15, Tu Liem Ward, Hanoi.	
Child	Le Pham Tung Lam	2006	- Occupation: Student - Contact address: Apartment 1005, CT4 Building, Iris Garden Project, Group 15, Tu Liem Ward, Hanoi.	
Child	Le Pham Anh Minh	2008	- Occupation: Student - Contact address: Apartment 1005, CT4 Building, Iris Garden Project, Group 15, Tu Liem Ward, Hanoi.	

13. Related information:

13.1. Assessment of contributions to the Corporation (applicable in case of being a member of the Board of Directors/Supervisory Board):

As a member of the Board of Directors for the 2021–2026 term, I have worked with a high sense of responsibility and have properly fulfilled the role of a Board member in managing and overseeing the operations of the Corporation.

13.2. Any interests related to MIE (if any):

13.3. Name of the nominating shareholder or shareholder group (if any):

13.4. Commitment to perform duties honestly (if elected as a member of the Board of Directors/Supervisory Board):

I commit to performing my duties with honesty and integrity, for the highest benefit of the Corporation and its shareholders; ensuring full compliance with applicable laws, the Corporation's Charter, and relevant internal governance regulations.

13.5. Other information (if any):

I hereby undertake full legal responsibility for the accuracy, truthfulness, and reasonableness of the above information. If elected as a member of the Board of Directors, I commit to performing my duties with integrity.

Ha Noi, June 2026

CANDIDATE

(Signed on the Vietnamese version)

Le Huy Hai



CANDIDATE INFORMATION

1. Full name: Vu Trung Thuc Gender: Male
2. Date of birth: 07/08/1978 Place of birth: Dai Xuyen Commune, Ha Noi city
3. Nationality: Vietnamese
4. Citizen ID No.: 001078004419 Date of issue: 10/5/2021 Place of issue: Police Department for Administrative Management of Social Order
5. Permanent registered address: No. 11, Packexim 2, 15/6, An Duong Vuong streest, Phu Thuong ward, Ha Noi city.
6. Current residence: No. 11, Packexim 2, 15/6, An Duong Vuong streest, Phu Thuong ward, Ha Noi city.
7. Education level: 12/12
8. Professional qualification: Mechanical Informatics Engineer.
9. Professional education and training history; Certificates:

Period	Training Institution	Major / Field of Study	Study Mode	Degree / Certificate / Qualification
Sep 1997 – May 2002	Hanoi University of Science and Technology	Engineering Informatics	Full-time	Engineer, Fair (Average)
2002	UNESCO Center for Human Resource Development Support and Community Education of Vietnam	English – Level C	Training Course	Certificate of Completion
2021 – 2024	Academy of Journalism and Communication	Political Development	Part-time while working	Bachelor of Politics, Good

10. Work Experience:

Period	Workplace	Position (Party, mass organizations, government)	Awards	Discipline
8/2002 - 6/2013	Machines and Industrial Equipment Corp (MIE)	Specialist, Department of Foreign Economic Affairs; Department of		



		Science and Technology Management and Cooperation.		
6/2013 - 12/2013	MIE	Deputy Head of Department, Planning and Investment Department.		
1/2014 - 1/2016	MIE	Head of Department, Planning and Investment Department.		
1/2016 - 7/2017	No.1 Tool JSC	Representative of the contributed capital of the Vietnam Machinery and Industrial Equipment Corporation at No.1 Tool JSC. Chairman of the Board of Directors cum Chief Executive Officer of No.1 Tool JSC		
7/2017 - 3/2020	No.1 Tool JSC	- Representative of the contributed capital of the Vietnam Machinery and Industrial Equipment Corporation at No.1 Tool JSC. Chief Executive Officer of No.1 Tool JSC - Deputy Secretary of the Party Committee, Deputy Secretary of the Party Cell of No.1 Tool JSC		
3/2020 - 4/2021	No.1 Tool JSC	Chief Executive Officer of No.1 Tool JSC. Secretary of the Party Cell of No.1 Tool JSC		
4/2021 - 8/2021	No.1 Tool JSC	Deputy General Director of Machines and Industrial Equipment Corp (MIE); Chief Executive Officer of No.1		

		Tool JSC. Secretary of the Party Cell of No.1 Tool JSC.		
8/2021-10/2021	MIE	Deputy General Director of MIE. Secretary of the Party Cell of No.1 Tool JSC.		
10/2021-7/2022	MIE	Deputy General Director of MIE; Chairman of the Board of Directors of No.1 Tool JSC. Secretary of the Party Cell of No.1 Tool JSC		
7/2022 - 6/2024	MIE	Member of the Executive Committee of the Party Committee, Deputy General Director of MIE; Chairman of the Board of Directors cum Chief Executive Officer of No.1 Tool JSC. Secretary of the Party Cell of No.1 Tool JSC		
6/2024 - 9/2024	MIE	Member of the Executive Committee of the Party Committee, Deputy General Director of MIE; Chairman of the Board of Directors of No.1 Tool JSC. Secretary of the Party Cell of No.1 Tool JSC		
9/2024-11/2024	MIE	Member of the Executive Committee of the Party Committee, Member of the Board of Directors, Deputy General Director of MIE.		
11/2024 -	MIE	Member of the Executive Committee of the Party		



4/2025		Committee, State capital representative at MIE, Member of the Board of Directors, Deputy General Director of MIE.		
4/2025-28/12/2025	MIE	Member of the Executive Committee of the Party Committee, State capital representative at MIE, Member of the Board of Directors, Deputy General Director of MIE; Chairman of the Board of Directors of Duyen Hai Mechanical JSC		
29/12/2025 - nay	MIE	Member of the Executive Committee of the Party Committee, SCIC capital representative at MIE, Member of the Board of Directors, Deputy General Director of MIE; Chairman of the Board of Directors of Duyen Hai Mechanical JSC		

11. Current positions held, including memberships in Boards of Directors and other managerial positions in companies:

Workplace	Position	Period of service
Duyen Hai Mechanical JSC	Chairman of the Board of Directors	From 19/4/2025 to present

12. Family relationships:

Relationship	Full name	Year of birth	Occupation/ Contact address	Number of shares held
Father	Vu Kien Thiet	1955	- Occupation: Military officer, retired - Contact address: Room 11, Packexim 2, Alley 15/6, An Duong Vuong Street, Phu Thuong Ward, Hanoi City - Party member.	

Relationship	Full name	Year of birth	Occupation/ Contact address	Number of shares held
Mother	Pham Thi Loat	1956	- Occupation: Professional serviceman, retired - Contact address: Room 11, Packexim 2, Alley 15/6, An Duong Vuong Street, Phu Thuong Ward, Hanoi City	
Younger brother	Vu Duc Trung	1983	- Occupation: Military officer - Contact address: Z113 Factory; Binh Thuan Ward, Tuyen Quang Province - Party member	
Younger brother	Vu Duc Hieu	1983	- Occupation: Professional serviceman - Contact address: Z113 Factory; Binh Thuan Ward, Tuyen Quang Province - Party member	
Wife	Nguyen Thi Thu Loan	1979	- Occupation: Teacher - Contact address: Room 11, Packexim 2, Alley 15/6, An Duong Vuong Street, Phu Thuong Ward, Hanoi City	
Child	Vu Anh Thai	2007	- Occupation: Student at University of Macedonia – Greece - Contact address: Thessaloniki City, Greece	
Child	Vu Thai Duong	2011	- Occupation: Student - Contact address: Room 11, Packexim 2, Alley 15/6, An Duong Vuong Street, Phu Thuong Ward, Hanoi City.	

13. Related information:

13.1. Assessment of contributions to the Corporation (applicable in case of being a member of the Board of Directors/Supervisory Board):

As a member of the Board of Directors for the 2021–2026 term, I have worked with a high sense of responsibility and have properly fulfilled the role of a Board member in managing and overseeing the operations of the Corporation.

13.2. Any interests related to MIE (if any): As a shareholder, holding 1,300 shares in MIE.

13.3. Name of the nominating shareholder or shareholder group (if any):

13.4. Commitment to perform duties honestly (if elected as a member of the Board of Directors/Supervisory Board):

I commit to performing my duties with honesty and integrity, for the highest benefit of the Corporation and its shareholders; ensuring full compliance with applicable laws, the Corporation's Charter, and relevant internal governance regulations.

13.5. Other information (if any):

I hereby undertake full legal responsibility for the accuracy, truthfulness, and reasonableness of the above information. If elected as a member of the Board of Directors, I commit to performing my duties with integrity.

Ha Noi, June 2026

CANDIDATE

(Signed on the Vietnamese version)

Vu Trung Thuc

CANDIDATE INFORMATION

1. Full name: **Le Thi Minh Huyen** Gender: Female
2. Date of birth: 26/7/1972 Place of birth: Phu Tho
3. Nationality: Viet Nam
4. Citizen ID No.: 026172007322 Date of issue: 17/5/2021 Place of issue: Police Department for Administrative Management of Social Order.
5. Registered permanent residence: No. 31, Alley 85/1, Nguyen Luong Bang Street, Dong Da Ward, Hanoi City
6. Current residence: Room 903, N03 Building, 25 Lac Trung Street Apartment Complex, Vinh Tuy Ward, Hanoi City
7. General education level: 12/12
8. Professional qualification: Bachelor of Economics
9. Academic and professional training history; certificates:

Period	Training institution	Major	Mode	Degree/certificate
1994 to 1998	University of Finance and Accountancy	Accounting	In-service	Bachelor of Economics
1991-1992	National Economics University	General accounting	Course	Certificate
1998	Foreign Language Training Center	Foreign language	Course	Certificate
1999	Foreign Trade University	Import-export business administration	Course	Certificate
2003	National Economics University	Chief Accountant	Course	Certificate



2017	Central Industry and Trade Cadre Training School	Department-level management skills	Course	Certificate
------	--	------------------------------------	--------	-------------

10. Working experience:

Period	Workplace	Position held (Party, organizations, administration)	Awards	Discipline
1992 to 2003	Industrial Equipment Trading Company	Accountant		
2004 to 4/2017	Industrial Equipment Trading Joint Stock Company	Deputy Head, Finance and Accounting Department		
5/2017 to 10/2017	Machines and Industrial Equipment Corporation	Officer, Finance and Accounting Department		
11/2017 to 7/2019	Machines and Industrial Equipment Corporation	Deputy Head, Finance and Accounting Department		
8/2019 to 5/2020	Machines and Industrial Equipment Corporation	Deputy Head, Organization and Human Resources Department		
6/2020 to 2/2021	Machines and Industrial Equipment Corporation	Deputy Head, Organization and Human Resources Department; concurrent Supervisor		
3/2021 to present	Machines and Industrial Equipment Corporation	Head, Organization and Human Resources Department; concurrent Supervisor		

11. Current positions held; companies in which the candidate currently holds the position of member of the Board of Directors and other managerial positions:

Workplace	Position	Period of service
-----------	----------	-------------------

		From to
--	--	---------------------

12. Family relationships:

Relationships	Full name	Year of birth	Occupation/ Contact address	Shares held
Father	Le Hong Quang	1940	Deceased - Retired official - Party member - Address: No. 1, Alley 100/71 Nguyen Van Vien St., Vinh Hung Ward, Hanoi	
Mother	Bui Thi Khue	1946	- Retired official - Party member - Address: No. 1, Alley 100/71 Nguyen Van Vien St., Vinh Hung Ward, Hanoi	
Sister	Le Thi Thu Hang	1970	- Job: Trade Union Chair, Office of Electrical Equipment JSC; Vice Chair, Trade Union of Electrical Equipment JSC - Address: No. 52, Group 8, Vinh Hung Ward, Hanoi	
Brother	Le Hong Viet	1977	- Job: Engineer, THIKICO Investment Consultancy, Development and Construction Company - Party member - Address: No. 1, Alley 100/71 Nguyen Van Vien St., Vinh Hung Ward, Hanoi	
Spouse	Nghiem Xuan Giang	1968	- Job: Lecturer, Hanoi University of Science and Technology - Party member - Address: Room 903, N03 Building, 25 Lac Trung St. Apartment Complex, Vinh Tuy Ward, Hanoi	
Child	Nghiem Xuan Duong	2001	- Job: Fire safety process analysis engineer, Industrial Equipment JSC - Address: Room 903, N03 Building, 25 Lac Trung St. Apartment Complex, Vinh Tuy Ward, Hanoi	



Relations hips	Full name	Year of birth	Occupation/ Contact address	Share s held
Child	Nghiem Gia Khanh	2004	- Job: Student, Hanoi University of Culture - Address: Room 903, N03 Building, 25 Lac Trung St. Apartment Complex, Vinh Tuy Ward, Hanoi	

13. Related information:

13.1. Assessment of contributions to the Corporation (in case the candidate is currently a member of the Board of Directors/Supervisory Board of the Corporation):

As a member of the Supervisory Board for the 2021-2026 term, I have always worked with a high sense of responsibility; proactively studied documents and improved professional expertise; and maintained independence in performing supervisory duties.

13.2. Related interests with MIE, if any:

13.3. Full name of the nominating shareholder or shareholder group, if any:

13.4. Commitment to perform duties honestly (if elected as a member of the Board of Directors/Supervisory Board):

Perform duties with a high sense of responsibility, placing the interests of the Corporation and shareholders first; Do not abuse position or authority for personal gain or to serve the interests of other organizations or individuals; Keep information confidential in accordance with regulations; Do not provide or use internal information for improper purposes or in a manner that may affect the Corporation's operations.

13.5. Other information, if any:

I hereby undertake to take full legal responsibility for the accuracy, truthfulness and reasonableness of the information stated above. If elected as a member of the Supervisory Board, I undertake to perform my duties honestly.

Ha Noi, June 2026

CANDIDATE

(Signed on the Vietnamese version)

Le Thi Minh Huyen

CANDIDATE INFORMATION

1. Full name: **Pham Minh Duc** Gender: Male
2. Date of birth: 02/10/1979 Place of birth: Dong Trieu Ward, Quang Ninh Province
3. Nationality: Vietnamese
4. Citizen ID No.: 022079001942 Date of issue: 16/4/2021 Place of issue: Police Department for Administrative Management of Social Order
5. Registered permanent residence: Apt. CH1006, CT2B KNO Q Hoang Mai, Alley 885 Tam Trinh, Hoang Mai Ward, Hanoi City
6. Current residence: Apt. CH1006, CT2B KNO Q Hoang Mai, Alley 885 Tam Trinh, Hoang Mai Ward, Hanoi City
7. General education level: 12/12
8. Professional qualification: Bachelor of Economics, majoring in Accounting
9. Academic and professional training history; certificates:

Period	Training institution	Field of study	Mode of study	Degree/certificate/qualification
09/2017-06/2002	Academy of Finance	Accounting	Full-time	Bachelor's degree
05/2001-05/2001	VAIP Informatics Center	Office IT	Short-term	Certificate
03/2007-06/2007	Accounting-Auditing Consultancy Center, NEU	Chief Accountant Certificate	Short-term	Certificate



10. Working Experience:

Period	Workplace	Position held (Party, union, administration)	Award	Discipline
11/2009-06/2012	PV Trade Union Finance Investment JSC	Accounting Specialist		

Period	Workplace	Position held (Party, union, administration)	Award	Discipline
08/2012-05/2018	Viet Vision Trading & Tourism JSC	Employee		
06/2018-12/2018	VITECO Telecom Technology JSC	Employee		
01/2019-07/2019	VITECO Telecom Technology JSC	Head of Organization Department		
08/2019-10/2022	Machines and Industrial Equipment Corporation	Accounting Specialist		
11/2022-present	Machines and Industrial Equipment Corporation	Deputy Head of Finance and Accounting Department		

11. Current positions held; companies in which the candidate holds the position of member of the Board of Directors and other managerial positions:

Workplace	Position	Period of service

12. Family relationships:

Relation	Full name	Year of birth	Occupation/ Address	Shares held
Father	Pham Duc Toan	1948	- Occupation: Retired - Address: No. 7, Yen Lam 2, Group 7, Dong Trieu Ward, Quang Ninh Province	
Mother	Pham Thi Tuyet	1948	- Occupation: Retired - Address: No. 7, Yen Lam 2, Group 7, Dong Trieu Ward, Quang Ninh Province	
Older sister	Pham Hai Ha	1975	- Occupation: Teacher - Address: No. 7, Yen Lam 2, Group 7, Dong Trieu Ward, Quang Ninh Province	
Older brother	Pham Hoang Minh	1977	- Occupation: Artist - Address: HH3A, Linh Dam Apartment Building - No. 29 Linh Duong Street, Hoang Liet Ward, Hanoi City	
Wife	Vu Thi Huong	1979	- Occupation: Self-employed - Address: CT2B KNO Q Hoang Mai, Alley 885 Tam Trinh, Hoang Mai Ward, Hanoi City	

Relation	Full name	Year of birth	Occupation/ Address	Share held
Child	Pham Ngoc Hoa	2007	- Occupation: Student - Address: CT2B KNO Q Hoang Mai, Alley 885 Tam Trinh, Hoang Mai Ward, Hanoi City	
Child	Pham Nhat Nam	2016	- Occupation: Student - Address: CT2B KNO Q Hoang Mai, Alley 885 Tam Trinh, Hoang Mai Ward, Hanoi City	
Child	Pham Hoang Yen	2019	- Occupation: Student - Address: CT2B KNO Q Hoang Mai, Alley 885 Tam Trinh, Hoang Mai Ward, Hanoi City	

13. Related information:

13.1. Assessment of contributions to the Corporation (if currently a member of the Board of Directors/Supervisory Board of the Corporation):

13.2. Related interests with MIE, if any:

13.3. Full name of the nominating shareholder or shareholder group, if any:

13.4. Commitment to perform duties honestly (if elected as a member of the Board of Directors/Supervisory Board):

Perform duties responsibly; perform functions and duties in accordance with law, the Charter of the Corporation and relevant internal regulations; work honestly, objectively, independently and prudently, placing the lawful interests of the Corporation and shareholders first.

13.5. Other information, if any:

I hereby undertake to take full legal responsibility for the accuracy, truthfulness and reasonableness of the information stated above. If elected as a member of the Supervisory Board, I undertake to perform my duties honestly.

Ha Noi, June 2026

CANDIDATE

(Signed on the Vietnamese version)

Pham Minh Duc



CANDIDATE INFORMATION

1. Full name: **Pham Thi Mai Huong**

Gender: Female

2. Date of birth: 17/10 /1983
Phong

Place of birth: Hai

3. Nationality: Viet Nam

4. Citizen ID No.: 030183002878 Date of issue: 09/09/2022 Place of issue:
Police Department for Administrative Management of Social Order.

5. Registered permanent residence: Apartment No. 1206, 15-storey Apartment Building – High-rise Apartment Building Complex combined with Office and Service Facilities, No. 35 Le Van Thiem Street, Thanh Xuan Ward, Hanoi City.

6. Current residence: Apartment No. 1206, 15-storey Apartment Building – High-rise Apartment Building Complex combined with Office and Service Facilities, No. 35 Le Van Thiem Street, Thanh Xuan Ward, Hanoi City.

7. General education level: 12/12

8. Professional qualification: Bachelor of Economics

9. Academic and professional training history; certificates:

Period	Training institution	Major	Mode	Degree/certificate
2001 - 2005	Academy of Finance	Accounting	Full-time	Bachelor's Degree

10. Working experience:

Period	Workplace	Position held (Party, organizations, administration)	Awards	Discipline
2005 - 2006	An & D Company Limited	Accountant		
2006 - 2007	Vietnam Auditing and Financial Consulting Partnership Company	Audit Assistant		
01/2008 - 04/2008	An Lac Tien Son Company Limited	Internal Control Officer		
04/2008 - 09/2008	Internal Audit Department – State Capital Investment Corporation (SCIC)	Specialist		
07/2010 - 01/2024	Risk Management Department – State Capital Investment Corporation (SCIC)	Specialist		
From 2/2024 to present	Investment Department 3 – State Capital Investment Corporation (SCIC)	Specialist		

11. Current positions held; companies in which the candidate currently holds the position of member of the Board of Directors and other managerial positions:

Workplace	Position	Period of Service
An Giang Mining and Processing Stone One Member Company Limited	Controller	2022 – Present
Foreign Trade Forwarding and Warehousing Joint Stock Company	Member of the Supervisory Board (SB)	2024 – Present
Petroleum Information Technology, Telecommunications and Automation Joint Stock Company	Member of the Board of Directors (BOD)	2025 – Present

12. Family relationships:

Relationship	Full Name	Year of Birth	Occupation / Contact Address	Shares Held
Father	Pham Van Trong	1948	Deceased	
Mother	Quan Thi Viet	1949	Retired Pham Su Manh Ward, Hai Phong City	0
Elder brother	Pham Duy Hung	1978	Office employee Thanh Xuan Ward, Hanoi City	0
Sister-in-law	Bui Thi Tham	1980	Office employee Thanh Xuan Ward, Hanoi City	0
Child	Nguyen Vinh Thai	2011	Student Dai Mo Ward, Hanoi City	0
Child	Nguyen Hong Thai	2014	Student Dai Mo Ward, Hanoi City	0

13. Relevant Information:

13.1. Assessment of contributions to the Corporation (for cases where the candidate is currently a member of the BOD/SB of the Corporation):

13.2. Related interests in MIE (if any):

13.3. Full name of the shareholder or group of shareholders making the nomination (if any): State Capital Investment Corporation (SCIC).

13.4. Commitment to perform duties honestly (if elected as a member of the BOD/SB):

13.5. Other information (if any):

I hereby commit to take full responsibility before the law for the accuracy, truthfulness, and reasonableness of the above-mentioned information. If elected as a member of the BOD/SB, I undertake to perform my duties honestly.

Ha Noi, June 2026

CANDIDATE

(Signed on the Vietnamese version)

Pham Thi Mai Huong

CANDIDATE INFORMATION

1. Full name: Phan Thi Le Quynh Gender: Female
2. Date of birth: 21/01/1985 Place of birth: Nghe An Province
3. Nationality: Vietnamese
4. Identity Card No.: .040185002369 Issued on: 28/02/2023 Place of issue: Hanoi Police Department
5. Permanent registered address: CT1 The Pride Building, Ha Dong Ward, Hanoi City
6. Current residence: Apartment 908, CT1 The Pride Building, Ha Dong Ward, Hanoi City
7. General education: 12/12
8. Professional qualification: Master of Corporate Finance and Management Control
9. Education, professional training and certificates:

Period	Training institution	Field of study	Mode of study	Degree/certificate
09/2024 to 06/2027	Nghe An College of Economics	Faculty of Economics, Accounting	Full-time	Bachelor's degree
09/2009 to 06/2011	Vinh University, Nghe An	Faculty of Economics, Accounting	Full-time	Bachelor's degree
2017-2019	Toulon, France	Master of Corporate Finance and Management Control	Full-time	Postgrad.
05/2023-06/2023	Academy of Finance	Chief Accountant	Certificate	

10. Work history:

Period	Workplace	Position held (Party, union, administration)	Reward	Discipline
2011-2012	Minh Giang Co., Ltd. in Hanoi	Accounting Specialist	Successfully completed assigned duties	
09/2012-2023	State Capital Investment Corporation (SCIC)	Accounting Specialist at the Finance and Accounting Department	Successfully completed assigned duties	

02/2024-12/2024	Risk Management Department, State Capital Investment Corporation (SCIC)	Internal Control Specialist at the Risk Management Department	Successfully completed assigned duties
01/2025 to present.	Legal Affairs and Risk Management Department, State Capital Investment Corporation (SCIC)	Internal Control Specialist at the Legal Affairs and Risk Management Department	Successfully completed assigned duties

11. Current positions held; companies in which the candidate holds positions as member of the Board of Directors and other managerial positions: None

Workplace	Position	Term of office
		From...../...../.....to/...../.....
		From...../...../.....to/...../.....
		From...../...../.....to/...../.....
		From...../...../.....to/...../.....

12. Family relationships:

Relation	Full name	Year of birth	Occupation/ Contact address	Shares held
Father	Phan Xuan Man	1954	Deceased	0
Mother	Vo Thi Hieu	1949	Retired; residing at House No. 34 Hoang Hoa Tham Street, Gia Nghia Ward, Lam Dong Province	0
Older brother	Phan Xuan Anh	1981	Director of Phan Gia Phat Construction Trading - Service One Member Co., Ltd., Gia Nghia Ward, Lam Dong Province.	0
Older sister	Phan Thi Hai Yen	1983	Inspector at Inspection Team No. 3 of Tax Sub-department Region XIV, No. 12 Ly Thai To Street, Tan An Ward, Buon Me Thuot City, Dak Lak Province	0
Husband	Dang Quang Hung	1980	Director of the Center for Indigenous Cultural and Urban Development Consultancy of Vietnam in Hanoi	0
Son	Dang Quang Minh	2013	Lower secondary school student at Van Khe School, Ha Dong Ward, Hanoi City	0
Son	Dang Quang Bach	2016	Primary school student at La Khe School, Ha Dong Ward, Hanoi City	0
Daughter	Dang Khanh Ngan	2022	Preschool student at Ngoi Sao Xanh School, Ha Dong Ward, Hanoi City	

13. Related information:

13.1. Assessment of contributions to the Corporation (in case of serving as member of the Board of Directors/Supervisory Board of the Corporation):

13.2. Related interests with MIE (if any):

13.3. Full name of the nominating shareholder or shareholder group (if any): State Capital Investment Corporation (SCIC)

13.4. Commitment to perform duties honestly (if elected as member of the Board of Directors/Supervisory Board): I undertake to perform my duties honestly, responsibly and to successfully complete the assigned duties.

13.5. Other information (if any):

I hereby undertake to take full legal responsibility for the accuracy, truthfulness and reasonableness of the information stated above. If elected as a member of the Board of Directors/Supervisory Board, I undertake to perform my duties honestly.

Hanoi, June 25, 2026

CANDIDATE

(Signed on the Vietnamese version)

Phan Thi Le Quynh

